



WALCHA COUNCIL ANNUAL REPORT

Del ivery Progr am

For the Year Ended

30 June 2012

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Operate quarries in accordance with mining and environmental requirements.	The operation of quarries complies with mining and environmental requirements as determined by external audit.	Annual returns have been completed.		July 2011
Control the spread of noxious weeds from quarries and borrow sites.	The number of incidents where noxious weed infestation can be directly linked to the movement of earthen materials.	No incidents have been recorded.		July 2011
Carry out road safety audits on local and regional roads and erect and maintain appropriate signs that comply with Australian Standards.	The kilometres of local road audited and signposted.		Dir Eng Services	July 2012
Carry out road safety audits.	The road safety audits are completed.			July 2012
Cost audit recommendations.	The cost of work identified by the road safety audits is determined.			July 2014
Review and update the Road Asset Management Plan.	The road safety projects are included in the Road Asset Management Plan.			January 2014
Maintain safe and efficient regional and state road links to, from and through the Walcha Local Government Area.				
Maintain regional roads as per the Road Asset Management Plan.			Dir Eng Services	July 2011
Maintain regional roads as per the Road Asset Management Plan.	The condition of the regional road network meets the adopted targets. The number of complaints received. The level of community satisfaction with the roads.	All rural sealed roads have been inspected and the actual frequency of reseals compared with the Road Asset Management Plan level of service. Findings are: Regional Roads – Backlog of reseals \$2,023,062		July 2011
Review and update the Road Asset Management Plan.	The Plan is reviewed, updated and adopted by Council.			January 2012
Maintain regional bridges as per the Bridge Asset Management Plan.			Dir Eng Services	July 2011
Maintain regional bridges as per the Bridge Asset Management Plan.	The condition of the bridges on regional roads meets the adopted targets. The number of complaints received. The level of community satisfaction with the bridges.	Not started.		July 2011
Review and update the Bridge Asset Management Plan.	The Plan is reviewed, updated and adopted by Council.	Not started.		January 2012
Maintain state roads as per the Road Maintenance Council Contract (RMCC).			Dir Eng Services	July 2011
Maintain State roads.	A satisfactory performance report is received from the RTA each year.	March 2012 report satisfactory.		July 2011
Obtain additional State and Federal Government funding to upgrade and maintain Thunderbolts Way.			Dir Eng Services	July 2011
Prepare regional submission for Federal funding (RDA Fund).	The submission is made.	Submission unsuccessful.		July 2011
Seek support from road upgrade beneficiaries.	The support of stakeholders who will benefit from the upgrading of Thunderbolts Way is obtained.	Letters of support received from local business, adjacent councils and MP R Torbay.		July 2011
Lobby the NSW Government for more BLOCK and REPAIR funding.	The level of funding provided under the BLOCK and REPAIR grants.			July 2013
Lobby the NSW Government to alter the 50:50 contribution for REPAIR grants.	The proportion of contribution required from Council.			July 2014

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Upgrade Oxley Highway to be a B-Double route from Walcha to the Pacific Highway.			Dir Eng Services	July 2013
Consult with the RTA on options for special funding.	The options for funding the upgrading of the Oxley Highway are determined.			July 2013
Seek support from road upgrade beneficiaries.	The support of stakeholders who will benefit from the upgrading of the Oxley Highway is obtained.			July 2013
Lobby the NSW government for special funding.	The NSW Government is lobbied.			October 2013
Maintain a daily rail passenger service.				
Ensure that the NSW State Government maintains an affordable rail service to Armidale.	The rail passenger service is retained and is competitively priced.		General Manager	July 2011
Monitor the NSW Government's decisions.	Council is kept promptly informed of any moves by the NSW Government that may impact on the rail service.	Ongoing monitoring. Submission made to NSW on Long Term Transport Plan in support of maintaining rail services to Walcha.		July 2011
Liaise with the Local Member.	The Local Member is aware of the communities need for the rail service and is given all possible support.			July 2011
Promote the use of the rail service.	The number of people using the rail service. The rail service is established.		General Manager	July 2011 July 2012
Establish a tourist and commuter train service connecting Armidale and Tamworth.				
Research and scope issues.	The issues are identified.			July 2012
Consult with stakeholders.	The views of all stakeholders are obtained and documented.			July 2013
Investigate options.	The options are investigated and an action plan prepared and submitted to Council for consideration. The bus service is enhanced.		Dir Eng Services	July 2013 October 2011
Enhance the bus service from Walcha to Walcha Road for passengers travelling to Armidale.				
Research and scope issues.	The issues are identified.	No action taken.		October 2011
Maintain and improve the standard and competitiveness of our regional air services.				
Work with regional stakeholders to develop strategies for regional air services.			General Manager	July 2011
Participate in relevant regional forums.	The number of regional forums attended.			July 2011
Promote the use of the air service.	The number of people using regional air services.			July 2011
Oppose any move by regional airport operators to impose parking fees.	Non-local users of regional airports are not required to pay fees.	Armidale Dumaresq Council lobbied unsuccessfully not to introduce Parking Fees. Council is now waiting on full details of the proposal.		July 2011
Maintain Walcha Aerodrome as per the Aerodrome Management Plan.			Dir Eng Services	July 2011
Maintain and operate the aerodrome as per the Aerodrome Management Plan.	The condition of the aerodrome meets the adopted targets. The number of complaints received. The level of community satisfaction with the condition.	Ongoing maintenance by Council and the reformed Walcha Aero Club is ongoing and meeting demand. No service requests received.		July 2011
Review and update the Aerodrome Management Plan.	The Plan is reviewed, updated and adopted by Council."	Not started.		January 2012

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Improve community and public transport.				
Improve and enhance the community and public transport system.				
Research and scope existing services and needs.	The issues are identified.		Dir Env Services	July 2012
Consult with stakeholders.	The views of all stakeholders are obtained and documented.			July 2012 October 2012
Investigate options.	The options are investigated and an action plan submitted to Council for consideration.			January 2013
Implement an action plan.	The action plan is implemented. The number of people using the service.			July 2013
Promote and advertise the available transport services.				
Research existing services.	A comprehensive list of existing service has been prepared and is kept updated.		Dir Env Services	April 2012
Advertise services.	The number of advertisements placed. The number of people using the service.	Transport bus to Tamworth and Armidale is available through HACC. The number of people using this service is published monthly in the Council Business Paper.		April 2012 July 2012
Establish a sustainable taxi service in Walcha.				
Investigate incentives that may be offered to attract a taxi service to Walcha.	The investigation is completed and a action plan submitted to Council for consideration.		Dir Env Services	April 2012
Investigate the provision of a taxi service through an existing business or community organisation.	The investigation is completed and a action plan submitted to Council for consideration.			April 2012
Implement an action plan.	The action plan is implemented. The taxi service is established and ongoing. The number of people using the service.			July 2012
Provide a freight rail service to Walcha Road continuing on to Armidale.				
Provide a freight service by rail to Walcha Road.				
Research needs and develop options.	The needs are identified and options are documented and submitted to Council for consideration.		Dir Eng Services	July 2013
Consult with other stakeholders.	The views of all stakeholders are obtained and documented.			July 2013 October 2013
Investigate barriers including the weight limit on Woolbrook bridge.	The investigation is completed and a report submitted to Council for consideration.			January 2014
Lobby for the freight service to be established.	The freight rail service is established.			July 2014
Provide and maintain facilities for the safe movement of pedestrian and cycle traffic.				
Provide a bicycle education facility and training area.				
Prepare preliminary design and estimate.	The design and estimate is completed.		Dir Eng Services	July 2013
Secure funding.	The value of funding available.			July 2013 July 2014
Construct the facility.	The facility is established. The number of people using the facility.			July 2015
Develop and implement a pedestrian access and mobility plan (PAMP).				
Prepare a PAMP.	The plan is developed and implemented.		Dir Eng Services	July 2012

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Scope the extent of work and estimate cost.	The extent of work needed and the estimated cost of each project is determined.			October 2012
Source funding.	The value of funding available.			January 2013
Review and update the Plan.	The Footpath and Cycleway Asset Management Plan is reviewed and updated to include PAMP projects.			July 2013
Maintain footpaths and cycleways as per the Footpath and Cycleway Asset Management Plan.			Dir Eng Services	July 2011
Maintain footpaths and cycleways as per the Footpath and Cycleway Asset Management Plan.	The condition of the footpaths and cycleways meets the adopted targets. The number of complaints received. The level of community satisfaction with the condition.	Comparison of actual condition versus levels of service yet to be started. Now planned for September 2012.		July 2011
Review and update the Footpath and Cycleway Asset Management Plan.	The Plan is reviewed, updated and adopted by Council.			January 2012
Provide pedestrian access to Summervale Village			Dir Eng Services	July 2012
Consult with users and adjoining landowners.	The views of all stakeholders are obtained and documented.			July 2012
Carry out route corridor survey.	The route is surveyed.			October 2012
Prepare concept plan and preliminary budget.	The concept plan and preliminary budget are determined.			January 2013
Investigate possible funding sources.	The value of funding available.			July 2013
Prepare a detailed design and estimate.	The design and estimate is completed.			July 2014
Construct access.	Pedestrian access is provided.			July 2015
Provide adequate and appropriate parking.				
Develop and implement a parking plan for Walcha.			Dir Eng Services	July 2012
Prepare a parking plan.	The Parking Plan is completed			July 2012
Cost works and develop program.	The extent of work needed and the estimated cost of each project is determined.			October 2012
Source funding.	The value of funding available.			January 2013
Carry our works.	The number of parking spaces available for bicycles, motorbikes, cars, caravans, buses, trucks and other vehicles.			July 2013
The character of Walcha, Woolbrook, Yarrowitch, Nowendoc, Tia and Walcha Road will be maintained while protecting the productivity of our rural land.				
Maintain the character of the Walcha Local Government Area through the orderly development of the natural and built environment.				
Apply Council's Local Environmental Plan and planning controls.			Dir Env Services	July 2011
Complete the Local Environmental Plan	The Local Environmental Plan is completed.	The Walcha LEP written document and mapping completed. Sect 64 is almost complete.		July 2011
Provide a building advisory service.	The building advisory service is provided.	Ongoing		July 2011
Ensure that sufficient land is available to meet the demand for appropriate land uses.				
Apply Council's Local Environmental Plan and planning controls.			Dir Env Services	July 2011
Complete the Local Environmental Plan	The Local Environmental Plan is completed.	As above		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Identify contaminated land.	All contaminated land is identified.	Work has commenced on identifying sites.		October 2011
Prevent agricultural land from being developed in ways that reduce its productivity.				
Apply Council's Local Environmental Plan and planning controls.			Dir Env Services	July 2011
Complete the Local Environmental Plan	The Local Environmental Plan is completed.	As above		July 2011
Ensure the Local Environmental Plan complements the Catchment Action Plans.	There is a documented cross-reference between the Local Environmental Plan and the Catchment Action Plans.	CAP are not developed for the NRCMA and Hunter Rivers CMA		October 2011
"Enhance the Walcha Local Government Area to make it an attractive place to live, work and visit."				
Maintain parks as per the Parks Asset Management Plan			Dir Eng Services	July 2011
Maintain parks and gardens as per the Parks Asset Management Plan.	The condition of the parks meets the adopted targets. The number of complaints received. The level of community satisfaction with the condition.	Park maintenance is ongoing and appears satisfactory. Data analysis to substantiate this is yet to be analysed.		July 2011
Review and update the Parks Asset Management Plan.	The Plan is reviewed, updated and adopted by Council.	Not started.		January 2012
Maintain streetscapes and street trees as per the Streetscape Asset Management Plan.			Dir Eng Services	July 2011
Maintain streetscapes and street trees as per the Streetscape Asset Management Plan.	The condition of the streetscape meets the adopted targets. The number of complaints received. The level of community satisfaction with the condition.	Streetscape maintenance is ongoing and appears satisfactory. Data analysis to substantiate this is yet to be analysed.		July 2011
Review and update the Streetscape Asset Management Plan.	The Plan is reviewed, updated and adopted by Council.	Not started.		January 2012
Monitor the maintenance of other government assets e.g. Walcha Road Railway Station.			Dir Env Services	July 2013
Identify sites.	The public assets that need to be maintained are identified.			July 2013
Consult with responsible authorities and other stakeholders.	"The stakeholders including users, owners and responsible agencies are consulted."			October 2013
Develop and implement maintenance programs.	"The ""public assets"" are maintained to the required standard. The number of sites maintained."			January 2014
Encourage service clubs and community organisations to adopt and maintain a road or other public space.			Dir Eng Services	July 2014
"Identify possible ""public spaces""."	"The ""public spaces"" that can be maintained by community organisations are identified."			July 2014
Consult with community organisations.	"The number of community organisations that adopt a ""public space"". The number of sites adopted."			Mon 6/10/14
Develop and implement strategies to support the redevelopment or upgrading of unused and unattractive properties.			Dir Env Services	July 2011
Identify sites in need of redevelopment or upgrading.	The sites that need to be redeveloped or upgraded are identified.			July 2012
Consult with site owners.	The owners or others responsible for a site are consulted.			October 2012
Develop site upgrade plans.	The number of site plans developed. The number of properties redeveloped or upgraded.			July 2013

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Fund the Shop Painting Program	The number of shops painted. The total value of the painting work carried out on the shop front.	Funding to be considered in next years budget		July 2011
Control activities that impact on residential amenity.			Dir Env Services	July 2011
Take action to control noise pollution.	The number of complaints received. The level of community satisfaction with the control.	Noise complaints (mainly from barking dogs are acted upon within 24 hours.		July 2011
Take action to control visual pollution.	The number of complaints received. The degree of community satisfaction with the control.	One notice served on a resident – dogs were removed		July 2011

Supporting Business and Jobs

Commercial and tourist development will be promoted and encouraged to grow in harmony with the natural environment and to take maximum advantage of commercial opportunities and increase local employment.

Maintain and improve the appearance of Walcha Local Government Area to help attract tourist and commercial activity.

Maintain public toilets as per the Public Toilets Asset Management Plan.	The condition rating of facilities meets the adopted targets.		Dir Env Services	July 2011
Maintain public toilets as per the Public Toilets Asset Management Plan.	The condition of the public toilets meets the adopted targets. The number of complaints received. The level of community satisfaction with the condition.	Funding received to upgrade the McHattan Park toilets. One complaint received relating to a dead animal in the toilet – police action to follow.		July 2011
Review and update the Public Toilets Asset Management Plan.	"The Plan is reviewed, updated and adopted by Council."			January 2012
"Provide for special needs when upgrading facilities e.g. baby change table, disabled access."	Special needs are included in the Plan.	Will be incorporated in the new design for McHattan Park toilets.		July 2011

Develop and market tourism products targeting the "Touring by Road" market and other markets.

Operate and maintain the Visitor Information Centre and tourism services as per the Tourism Management Plan.			General Manager	July 2011
Operate and maintain the Visitor Information Centre and tourism services as per the Tourism Management Plan.	The service provided meets the adopted levels. The number of complaints received. The level of visitor satisfaction. The number and type of visitors.	Adequate service being maintained. No complaints received.		July 2011
Review and update the Tourism Management Plan.	"The Plan is reviewed, updated and adopted by Council."	Will be reviewed by the Tourism Advisory Committee.		January 2012
Identify a site for permanent visitor information centre.			General Manager	January 2013
Determine the requirements for a permanent visitor information centre.	The requirements for a permanent visitor information centre are determined in consultation with stakeholders.			January 2013
Identify possible sites.	The possible sites are identified.			July 2013
Assess possible sites and recommend action plan.	The costs and benefits of possible sites are assessed and a recommendation with a plan of action submitted to Council for consideration.			January 2014
Implement action plan.	A permanent visitor information site is identified.			July 2014

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Maintain a tourism 355 committee.			General Manager	July 2011
Establish and maintain the Tourism Committee.	The Tourism Committee is established and maintained.	Tourism Advisory Committee established initial meeting scheduled for 13 February 2012		July 2011
Develop a marketing campaign for promoting the attractiveness of Walcha to relocate to Walcha.			General Manager	July 2012
Identify those attributes of Walcha that would attract people to relocate to Walcha.	The attributes that would attract people to relocate to Walcha are identified.			July 2012
Develop a marketing campaign.	A marketing campaign is developed. The number of people that are exposed to the campaign. The number of people that respond to the campaign. The number of people that relocate to Walcha.			January 2013
Promote the Bicentennial National Trail			General Manager	July 2014
Develop and implement a plan to promote the section of Bicentennial National Trail that passes through the Walcha Local Government Area.	The plan is prepared. The number of visitors who ask about and/or make use of the Trail.			July 2014
Design and promote programs to market agricultural tourism.			General Manager	July 2011
Develop and implement a plan to market the Walcha Show to visitors.	The number of visitors attending the Walcha Show.	Not recorded.		July 2011
Develop and implement a plan to market the Walcha Merino Field Days.	The number of visitors attending the Field Days.	Not recorded.		July 2011
Partner with the NSW Government to increase visitation to State and national parks.			General Manager	July 2013
Consult with government agencies that manage and market these areas.	The government agencies are consulted.	National Parkes accepted invitation to have a representative on Tourism Advisory Committee		July 2013
Develop and implement a plan to work with these agencies to promote areas in Walcha.	A plan is prepared and submitted to Council for consideration. The number of visitors using state and national parks.			January 2014
Develop local environmental attractions in collaboration with land managers.			General Manager	July 2013
Identify local environmental attractions.	The attractions are identified.			July 2013
"Consult with landowners, managers and users."	The relevant stakeholders are consulted.			January 2014
Develop and implement a plan to work with land owners and managers to promote these attractions.	The number of visitors using these attractions.			July 2014
Develop activities that encourage increased visitation frequency and stay length.				
Develop ways to keep motorbike tourers in Walcha for longer.			General Manager	January 2012
Identify what would encourage motorbike tourers to spend longer in Walcha.	The needs are identified.			January 2012
Investigate how these needs could be met.	The investigation is completed and a action plan submitted to Council for consideration.			July 2012
Develop and implement a plan to provide these inducements.	The number of motorbike tourer hours spent in Walcha.			January 2013
Host industry workshops to identify new and developing products and commercial opportunities.				
Host industry workshops.			General Manager	July 2012
Investigate and develop a package for businesses interested in hosting an industry workshop.	The level of support contained in the package.			July 2012

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Advertise the availability of these packages.	The number of businesses who enquire or take up a package.			January 2013
Support and market workshops.	The number of workshops held. The number of people attending a workshop.			July 2013
Market existing and new products through advertising.				
Market local products through advertising.				
Investigate and develop a package for businesses interested in advertising new products.	The number of products marketed. The number of businesses who enquire or take up a package.		General Manager	July 2012
Value-add to existing businesses.				
Encourage local business to provide online services.				
Consult with local businesses.	The local businesses are consulted.		General Manager	July 2013
Develop and implement a plan to help local business to provide online services.	The number of local businesses providing online services.			January 2014
Encourage agricultural businesses to value-add.				
Consult with local businesses.	The local businesses are consulted.		General Manager	July 2013
Develop and implement a plan to help agricultural businesses to value-add.	The number of local businesses providing online services.			January 2014
Develop and run shop local campaigns.				
Consult with local businesses.	The local businesses are consulted.		General Manager	July 2013
Develop and help run shop local campaigns.	The number of campaigns held. The improvement in gross income of local businesses.			January 2014
Assist, support and encourage the establishment or expansion of local businesses.				
Establish a Bureau of Meteorology weather station in Walcha.				
Investigate requirements for a weather station.	The requirements are investigated and a recommendation with a plan of action submitted to Council for consideration.	Not started.	General Manager	July 2011
Lobby for weather station to be established in Walcha.	The weather station is established and operational.		General Manager	July 2012
Encourage the formation of a business development committee.				
Consult with stakeholders to assess level of interest.	The stakeholders are consulted.		General Manager	July 2012
Respond to request for assistance.	The committee is operational.		General Manager	July 2012
Facilitate workshops to help local business owners comply with regulations and insurance obligations.				
Consult with local business owners to assess needs.	The business owners are consulted and workshop requirements are established.		General Manager	July 2012
Hold workshops.	The number of workshops held.		General Manager	July 2013
Provide affordable housing and rental properties.				
Investigate the need for additional public housing.	The investigation is completed and a action plan submitted to Council for consideration.		General Manager	July 2012
Facilitate the provision of affordable housing.	The number of rental properties. The average rent. The average house purchase price.			January 2013

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Support local business located within the Walcha Local Government Area.			General Manager	July 2011
Review Council's shop painting policy to include all businesses.	The number and location of businesses taking advantage of the assistance.			January 2012
Ensure that any programs that support local business include all businesses in the Walcha Local Government Area.	The number of complaints received. The level of community satisfaction with the programs.			July 2011
Assist landholders prepare and gain approval for Private Native Forestry Property Vegetation Plans.			Dir Env Services	July 2011
Develop and provide an advisory service for landowners.	The number of landowners using the service.	No enquiries received		July 2011
Liaise with the relevant authorities to facilitate the approval process.	The time taken for approvals to be processed and the number of approvals issued.			July 2011
Encourage local employers to employ local trainees and apprentices.			General Manager	July 2012
Consult with local employers and employment agencies to determine their needs and issues with employing trainees.	The relevant stakeholders are consulted.			July 2012
Investigate the issues.	The investigation is completed and an action plan submitted to Council for consideration.			January 2013
Implement the action plan.	The number of trainees and apprentices employed.			July 2013
Pursue the expansion of softwood and hardwood plantations in the Walcha LGA.			General Manager	July 2011
Consult with government and private parties involved in plantation development.	The relevant stakeholders are consulted.			July 2011
Review and update previous work and prepare a revised strategy to encourage and support the expansion of plantations.	The previous strategy is reviewed and updated where necessary.			January 2012
Implement the strategy with the assistance of stakeholders.	The area of softwood and hardwood plantations.			July 2012
Investigate the potential of carbon credits being available for plantations.	The investigation is completed.			July 2012
Promote Walcha's suitability for the aged care community and associated industries.			General Manager	July 2011
Promote Walcha's suitability for aged care industries.				July 2012
Determine future aged care needs.	Future aged care needs are determined.			July 2012
Advertise the current services available.	Current services are advertised on the internet.			July 2011
Encourage new aged care facilities.	The number of aged people being cared for in the community. The number of people employed in providing aged care.			July 2011
Develop an environment that will attract technology or internet based industry to come to Walcha.			General Manager	July 2012
"Attract technology and internet based industries e.g. call centres, secretarial, online ordering and dispatch."				July 2012
"Consult with relevant stakeholders e.g. local business people, regional development, other successful entrepreneurs."	The relevant stakeholders are consulted.			July 2012
Investigate the feasibility of attracting internet based industries to Walcha.	The investigation is completed and an action plan submitted to Council for consideration.			January 2013
Develop and implement a plan for attracting internet based industries.	The number of operating businesses.			July 2013
Maximise commercial use of the National Broadband Network.			General Manager	July 2011
Get Walcha ready by determining what can be done to make the National Broadband Network rollout easier.	The priority given to rolling out the NBN in Walcha.			July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Develop and implement measures that will make the rollout easier. Encourage and support businesses looking to take advantage of the National Broadband Network.	The priority given to rolling out the NBN in Walcha. The number of businesses using the NBN.			July 2012 July 2012
"Provide the services that appeal to "young" workers e.g. childcare, medical, housing, sporting facilities and parks."				
Facilitate after school and vocational care services.			Dir Env Services	July 2011
Advertise the facilities that are available.	The facilities are advertised.	The level of community awareness.		Not yet commenced July 2011
Determine future after school and vocational care needs.	The number of services available.			January 2012
Promote job sharing for the young members of the rural sector.				
Promote job sharing.			General Manager	July 2012
Investigate options for non-traditional job sharing.	The number of job sharing opportunities created.			July 2012
Develop part time work initiatives with local tradesman and Council that provide rural children with the opportunity to stay within the community.				
Develop part time work initiatives with local tradesman and Council.			General Manager	July 2013
Consult with local businesses interested in sharing or part time employment of trainees and apprentices.	The number of participants involved in sharing and part time initiatives.			July 2013
Support the employment of migrants that possess skills that are needed in the community.				
Support the employment of migrants.	The needed skills are identified.		General Manager	July 2014
Identify what skills are needed in the community that are in short supply.				July 2014
Investigate how the General Skilled Migration Program might be used to provide needed skills in the community.	The investigation is completed and a action plan submitted to Council for consideration.			July 2014
Implement the action plan.	The number of migrants employed.			July 2015
Clever Community				
Education and training opportunities will be provided that deliver the skills and knowledge needed to advance the community.				
Provide quality and accessible preschool facilities for 3 to 6 year old children in a safe and supportive environment.				
Operate and maintain the Walcha Preschool as per the Preschool Management Plan.			Dir Env Services	July 2011
Operate and maintain the Preschool as per the Preschool Management Plan.	The service provided meets the adopted levels. The number of complaints received. The level of parent satisfaction. The number and children using the Preschool.	National Standards commenced January this year. Council has engaged an independent assessor to advise the Advisory Committee on areas to be improved/changed to meet the new standards. New Policy and Practice manual is currently being developed.		July 2011
Review and update the Plan	Plans Updated and adopted by Council			January 2012

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Investigate preschool outreach options for outlying villages.	The number of children provided with after school care by small schools. The outlying communities are consulted. The options are investigated and a plan of action is prepared and submitted to Council for consideration.		Dir Env Services	July 2015
Consult with small schools who may be interested in hosting after school care.				July 2015
Consult with outlying communities to assess their preschool needs.				July 2015
Investigate options for providing preschool activities in outlying villages.				July 2015
Ensure staffing numbers and transport subsidies are maintained so that outlying schools can continue to operate and provide effective K-6 education.			Dir Eng Services	July 2012
Ensure that school bus routes encourage attendance at small schools.	The school bus routes are identified. The stakeholders are consulted. The issues are identified and a plan of action is prepared and submitted to Council for consideration. The number of students who use buses that are not attending their 'local' school.		Dir Eng Services	July 2012
Identify existing school bus routes.				July 2012
Consult with schools, bus companies and parents using school buses.				October 2012
Identify issues that may reduce the number of students attending small schools.				January 2013
Implement the adopted plan of action.				April 2013
Participate in and contribute to the activities of local schools.			Dir Env Services	July 2011
Develop partnerships that deliver extra-curricular activities in the arts.			Dir Env Services	July 2011
Partner with schools to support and deliver community training.			Dir Env Services	July 2011
Provide a homework centre.			Dir Env Services	July 2011
Develop accredited vocational training in Walcha.			Dir Env Services	July 2011
"Encourage training programs for rural industry skills e.g. shearers, shed hands."			Dir Env Services	July 2011
Facilitate training that provides the opportunity for intergenerational transfer of skills.			Dir Env Services	July 2011
"Support education, training and employment programs for trainees and apprentices."			Dir Env Services	July 2011
Support employment programs for trainees and apprentices.	The number of school based trainees.	Council currently has two school based trainees	Dir Env Services	July 2011
Encourage employers to provide school based traineeships.				

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Facilitate programs that help employers manage the non-traditional administration requirements of employing trainees and apprentices.				
Facilitate programs that help employers.			Dir Env Services	July 2011
Maintain local early intervention services that enable disabled children to enter mainstream education.				
Maintain local early intervention services.	The early intervention services are maintained.	Early Intervention services are operating	Dir Env Services	July 2011
Maintain the early intervention facilities.	The early intervention facilities are maintained.	Early Intervention facilities are maintained. NOTE this building also supports the Walcha Preschool	Dir Env Services	July 2011
Encourage universities and technical colleges to develop or maintain courses that allow local residents to attend part time.				
Encourage universities and technical colleges to develop or maintain part time courses.			Dir Env Services	July 2011
Investigate if there is a need to provide an after-hours work room with teleconference facilities for tertiary students.	The investigation is completed and a report on the findings is submitted to Council for consideration.	Not yet commenced.		July 2011
Provide financial incentives for local children who study and work locally in an area of identified skill shortage for an agreed number of years.				
Provide financial incentives for local children.			Dir Env Services	July 2011
Identify areas of local skill shortage.	The areas of local skill shortage are identified.	Not yet identified.		July 2011
Identify businesses that would benefit.	The businesses that would benefit are identified.			July 2012
Provide scholarships for school students.	The number and value of scholarships provided.			July 2013

Healthy Community

Health services and facilities will be provided and where appropriate managed locally to meet the needs of the community.

Maintain a viable, state-of-the-art Multi Purpose Service in Walcha.

Maintain the Walcha Multi Purpose Service.

The Walcha Multi Purpose Centre is operating.

The Walcha Multi Purpose Service is operating

Dir Env Services

July 2011

Reinstate and maintain the blood donor collection facility in Walcha.

Reinstate and maintain the blood donor collection facility in Walcha.

Lobby the agencies that provide or can support the reinstatement.

The blood donor collection facility is reinstated.

Dir Env Services

July 2011

July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Ensure that all residents can access the health information and health services that are available.				
Advertise and promote health services.	"The number of brochures, advertisements and editorials produced."	Brochures are available but need updating	Dir Env Services	July 2011
Ensure information is suitable for people from linguistically and culturally diverse backgrounds.			Dir Env Services	July 2011
Maintain and strengthen the role of the Local Health Advisory Committee.				
Maintain the Local Health Advisory Committee.			Dir Env Services	July 2011
Ensure that Walcha is well represented on the Committee by both local government and community representatives.	The Committee is active with Local Government and the Walcha community well represented.	The current membership includes both community and Council representation.		July 2011
Provide general practitioners and allied health workers commensurate with the need.				
Provide a third doctor with visiting medical officer rights at the Walcha Multi Purpose Service - preferable residing locally.			Dir Env Services	July 2011
Develop and support strategies to attract doctors and health workers to Walcha.	A third doctor is appointed.	Council and the HNELHD are currently attempting to attract a second doctor for our community.		July 2011
Provide a local dentist and optometrist.			Dir Env Services	July 2012
Develop and support strategies to attract a dentist and optometrist to Walcha.	Strategies are developed and adopted.			July 2012
Maintain existing allied health workers.			Dir Env Services	July 2012
Investigate how physiotherapists can gain access to the Walcha Multi Purpose Service to treat clients.	The investigation is completed and a report presented to Council for consideration.			July 2012
Investigate the appointment of a fulltime physiotherapist at the Walcha Hospital.	The investigation is completed and a report presented to Council for consideration.			July 2012
Ensure adequate transport is provided for community members to access local, regional and state services.				
Provide transport to access health services.	The number of clients transported.	Council through the HACC program currently provide transport to the Walcha community. Currently we are waiting for confirmation that additional funding is to be provided for our service. Council also access Transport for Health funding	Dir Env Services	July 2011
Provide appropriate care for all dementia sufferers.				
Provide accommodation and support packages.			Dir Env Services	July 2011
Monitor the needs of the outlying residents and determine if measures such as outreach clinics and home visiting would address their needs.	"A survey is prepared, circulated, completed and analysed."	Not yet commenced		July 2011
Support the modification of support packages so that they allow for the time needed to travel to remote patients.	The packages are modified.			July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
The public health and wellbeing of the community will be protected and enhanced.				
Foster preventative health systems and activities that promote physical, mental and social health.				
Work with the schools and other interested community organisations to develop and deliver mental and other health programs.			Dir Env Services	July 2011
Assist with the transport of the Life Education Van.	The van is transported in accordance with the schedule.	The Life Education Van is transported in accordance with the schedule.		July 2011
Pay Life Education access fees for all school students in the Walcha Local Government Area and attending Niangala Public School.	The fees are provided for in the Budget.	Allocation made in the budget		July 2011
Assist the Walcha Mental Health Committee organise educational and information programs.	The number of programs prepared and developed.	Ongoing – a major Mental Health First Aid course is currently being organised for this year which will involve the community and schools. A specific course will also be available for the Aboriginal community.		July 2011
Ensure there are appropriate preventative health services available in Walcha.			Dir Env Services	July 2011
Continually review available services in Walcha.	"A survey is prepared, circulated, completed and analysed."	A need for a gold zumba course was identified through programs delivered by HACC last year. The gold zomba class has commenced and run every Friday morning. Also Frail Aged – exercise group has commenced and run every Friday at 10:00am		July 2011
Advertise information.	The number of advertisements.	Brochures produced for the services and discussed within the Groups.		July 2011
"Identify preventative health initiatives e.g. nutrition, exercise."	The number of initiatives developed.	These were identified at sessions run by HACC and others in 2011 – including the rural communities.		July 2011
Develop a policy to control smoking in public places.	The policy is developed and adopted by Council.	Developed and presented to December Council Meeting		January 2012
Develop a policy to control drinking in public places.	The policy is developed and adopted by Council.			July 2012
Safeguard public health.			Dir Env Services	July 2011
Inspect sites where activities may have an adverse impact on public health.	The number and frequency of inspections carried out.	Ongoing – contamination reports from the Old Mill site gained and remedial work undertaken.		July 2011
Promote the benefits of and provide opportunities for all children to be immunized.				
Provide immunization services for children.			Dir Env Services	July 2011
Conduct immunisation clinics.	The number of immunisations.	Immunisation clinics conducted monthly		July 2011
Promote the benefits of immunisation.	The number of promotional programs.	Work is done in conjunction with HNELHD		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Maintain the availability and quality of water for use in rural areas.				
Control development that may have an impact on water quality in rural areas.			Dir Env Services	July 2011
Ensure that the disposal of liquid waste in rural areas is carried out in a healthy manner without negative environmental impact.				
Develop and implement onsite sewage management strategies.			Dir Env Services	July 2011
Administer government regulations relating to on-site sewage management systems.	The number of systems administered.	Compliance required for all new systems and systems that are upgraded		July 2011
Approve the installation and operation of on-site systems.	All new and modified on-site sewage managements systems are approved and certified.	All new systems approved		July 2011
Carry out inspections of on-site systems.	All new and modified on-site sewage managements systems are inspected and certified.	As above		July 2011
Maintain cemeteries in accordance with the community's needs and expectations.				
Manage the cemeteries in accordance with the Cemeteries Management Plan.			Dir Eng Services	July 2011
Maintain and operate cemeteries as per the Cemeteries Management Plan.	The service provided meets the adopted levels. The number of complaints received. The level of community satisfaction.	Cemeteries are being maintained and positive feedback received on pre-Christmas condition. Data analysis to substantiate this is yet to be analysed.		July 2011
Review and update the Cemeteries Management Plan.	The Plan is reviewed, updated and adopted by Council.			January 2012
Green Community				
Walcha's distinct and diverse natural environment will be protected and enhanced.				
Maintain and strengthen partnerships with organisations responsible for natural resource management.				
Develop partnerships with natural resource management organisations.			Dir Env Services	July 2011
Work with catchment management authorities and Landcare groups to improve natural resource management.		Currently on the NRCMA Committee to develop a new CAP for that Catchment and Hunter CMA is addressing the February meeting of Council.		July 2011
Develop projects that will deliver "on-ground works" e.g. urban sustainability projects.	The number of on-ground projects undertaken.	The Apsley River Corridor and Walcha Woodlands Project is continuing. Council advised that the Koala and Bird Connectivity on Rural Reserves has received \$49,900 – 00 funding.		July 2011
Contribute to and monitor CAPS.				July 2012
Identify and manage areas of significant roadside vegetation.				July 2013
Carry out biodiversity studies in the Walcha LGA.				July 2012
Participate in the High Country Urban Biodiversity Project.		Project is continuing		July 2011
Restore the Apsley River through Walcha.	The post project evaluation report is completed and presented to Council.	Project not completed		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Promote sustainable development and protection of our natural resources through the planning system.				
Apply Council's Local Environmental Plan and planning controls.			Dir Env Services	July 2011
Monitor changes to planning legislation.		Changes monitored NOTE Involvement in the developing a new Planning System for NSW – see reports to Council	Dir Env Services	July 2011
Promote activities that reduce the volume of greenhouse gases emitted into the atmosphere.				
Facilitate educational programs that increase the awareness of the impact of increasing greenhouse gas production.			Dir Env Services	Mon 7/01/13
Educate the community on the best way to heat their homes.	The number of facts sheets produced and circulated to community.			Mon 7/01/13
Develop policies that address the impact of climate change on the community.				
Address the issues raised in the New England Strategic Alliance of Councils Climate Change Adaptation Action Plan.			Dir Env Services	July 2011
Work with organisations to develop and implement programs that will reduce the impact of climate change.			Dir Env Services	July 2011
Join the LGSA Sustainable Choice Program.	A report is presented to Council for consideration.	Report not yet prepared.	Dir Eng Services	October 2011
Promote the use of fuel efficient, low emissions plant and equipment.		Recent plant purchases including truck and vehicle replacements have included more fuel efficient engines.	Dir Eng Services	July 2011
Take advantage of Government subsidies and rebates to make the community more energy efficient.	The number of fact sheets made available to community.	Fact sheets are made available to the community when programs are available. NOTE these have reduced in the last six months.	Dir Env Services	July 2011
Participate in the Namoi - Towards a Sustainable Future project.	All milestones are met and the post evaluation report is completed and presented to Council.	Project is continuing	Dir Env Services	July 2011
Maintain a watching brief on the Murray Darling Basin Authority and the impact of sustainable diversion limits.		Continuing, NOTE Reports to Council	Dir Env Services	July 2011
"Protect and enhance biodiversity, native vegetation, river and soil health."				
"Protect and enhance biodiversity, native vegetation, river and soil health."		Ongoing through the programs being run.	Dir Env Services	July 2011
Engage and support the community to undertake sustainable natural resource management and protect Walcha's natural environment.				
Engage and support the community to undertake sustainable natural resource management and protect Walcha's natural environment.		Ongoing through the programs Council are currently involved in. Work in conjunction with SNELC resulted in gaining approval from the LG&SA for Koala and Bird connectivity on Road Reserves.	Dir Env Services	July 2011
Reduce the impact of invasive species.				
Reduce the impact of noxious weeds.			Dir Env Services	July 2011
Support the work and plans of the New England Weeds Authority.		Ongoing	Dir Env Services	July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Ensure that Walcha Council is well represented on the Authority.	A councillor with the appropriate skills is appointed to represent Walcha.			July 2011
Provide adequate funding to keep the Authority operating effectively.	Funding is provided in the Budget.	Funding allocated.		July 2011
Educate Council operators so that can identify weeds.	The number of workshops held and weeds identified by Council staff.			July 2011
Maintain plant hygiene when operating in and leaving a weed area.	Adopted procedures are followed. The number of weed infestations linked to plant movements.	Staff training has been carried out raising awareness of the noxious weeds. Further reinforcement needs to be undertaken at the next staff training session	Dir Eng Services	July 2011
Ensure Council's roadside maintenance program contains weed seed spread.	Adopted procedures are followed. The number of weed infestations linked to plant movements.	No advice has been received on weed infestations linked to plant movement.	Dir Eng Services	July 2011
Identify and advertise water weeds.	The number of advertisements in local papers.	Not commenced	Dir Env Services	July 2011
Coordinate New England Weeds Authority, Livestock Health and Pest Authority, Roads and Traffic Authority and catchment management authorities to cover whole-of-roadside vegetation.	Roadside vegetation management is adopted and effectively implemented by all stakeholders.	Not commenced	Dir Env Services	July 2011
Complement the activities of the NSW Invasive Species Plan		Not commenced	Dir Env Services	July 2011
Ensure other government land managers maintain the land they manage to the same standard as private landowners.	The Government is lobbied to change the Legislation.	Not commenced	Dir Env Services	July 2011
Solid waste will be managed in a sustainable manner with a continuing reduction in waste generation and disposal to landfill.				
Develop and promote programs that increase the participation of the community in recycling and reducing waste going to landfill.				
Develop and promote programs that increase the participation of the community in recycling.			Dir Eng Services	July 2011
Advertise options for recycling.	The number of promotional articles published.	Community education program being implemented as part of changes to bin system.		October 2011
Provide recycling bins co-located with other public garbage bins.	The number of bins installed.			January 2012
Educate residents on ways to recycle.	The weight of material recycled.		Dir Eng Services	July 2011
Capture more recyclables from rural properties.			Dir Eng Services	July 2011
Investigate ways to receive bulk quantities of recyclables at the recycling depot.	The investigation is completed and a report on the findings is submitted to Council for consideration.	Details of ways to modify the recycling depot will be included in the changed layout to accommodate the transfer station. Unloading ramps will be part of the transfer station and a bulk comingled recycling bin will be considered.		July 2011
Implement actions that capture more recyclables.	The weight of material recycled.			July 2012
Support container deposit legislation.			Dir Eng Services	July 2011
Ban the use of plastic bags in the Walcha Local Government Area.			Dir Eng Services	July 2013
Consult with Walcha businesses to develop a strategy to ban the use of plastic bags in Walcha.	The Walcha businesses are consultation and a strategy adopted.			July 2013
Implement the strategy.	The bags are banned.			January 2014
Support Niangala to retain recycling and landfill facilities.			Dir Eng Services	July 2011
Monitor any actions taken by the Tamworth Regional Council that may impact on Niangala's landfill and recycling facility.		No information.		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Implement alternate and affordable processes that reduce waste going to landfill.				
Implement processes that reduce waste going to landfill.			Dir Eng Services	July 2012
Identify process options.	The processes are identified.	Changes to green waste collection and comingled recycling bins will hopefully reduce waste going to landfill. Fencing and supervision of landfill will prevent waste from outside the Walcha LGA entering the landfill site.		July 2012
Investigate the costs and benefits of possible options.	The investigation is completed and a report on the findings is submitted to Council for consideration.			October 2012
Implement the adopted options.	The weight of waste going into landfill.			January 2013
Identify possible new solid waste disposal sites and options within and outside the Walcha Local Government Area.				
Investigate options for new solid waste disposal sites.	The investigation is completed and a report presented to Council.	Changes adopted by Council to solid waste handling and disposal are being implemented. Completion of transfer station early August 2012.	Dir Eng Services	July 2012
Monitor and oppose any move to apply the Waste and Environment Levy on the Walcha Local Government Area.				
Monitor the decisions of the NSW State Government relating to the Levy.		Nothing further.	Dir Eng Services	July 2011
"Manage solid waste in an efficient, affordable and sustainable manner."				
Prepare a waste management strategy and a management plan for solid waste that includes all landfill sites.			Dir Eng Services	July 2011
Develop a waste management strategy.	The Strategy is developed.	Developed.		July 2011
Maintain and operate solid waste services as per the Solid Waste Management Plan.	The service provided meets the adopted levels. The number of complaints received. The level of community satisfaction.	Started. Too early to quantify measures. Verbal feedback from the community indicate support for new strategy.		July 2011
Review and update the Solid Waste Management Plan.	The Plan is reviewed, updated and adopted by Council.	New strategy adopted by Council needs to be reviewed at the end of 2012/13.		January 2012
Participate actively in regional waste forums.			Dir Eng Services	July 2011
Participate in the Northern Inland Regional Waste Group.	The number of meetings attended.	Council representatives have attended all meetings.		July 2011
Attend the Armidale Dumaresq Council's Waste Management Committee.	The number of meetings attended.	Meetings coincide with Council meetings – none have been attended.		July 2011
Water supply and sewerage services will be physically and environmentally sensitive.				
Implement the recommendations of the Integrated Water Cycle Management Strategy and other water and sewer management plans.				
Implement the recommendations of the Integrated Water Cycle Management Strategy.			Dir Eng Services	July 2011
Upgrade the telemetry system to control nutrient inflow from the McDonald River.	The system is upgraded.	The pumping station at Muluerindie now under limited telemetric control. Further enhancements needed to make it sensitive to nutrient loads.		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Undertake a yield study for the catchment.	The study is completed.	Not funded in 2012/13.		July 2012
Prepare a demand management plan.	The Plan is completed and adopted by Council.	Not funded in 2012/13.		July 2012
Prepare a drought management plan.	The Plan is completed and adopted by Council.		Dir Eng Services	July 2013
Develop a water quality management plan.	The Plan is completed and adopted by Council.	Not funded in 2012/13.		July 2012
Improve sampling techniques.	The number of rejected samples.	No samples have been rejected.		July 2011
Carry out an occupational health and safety audit of the sewage treatment plant.	The audit is completed and presented to OH&S Committee for consideration.	Audit completed. The recommendations from the audit will be included in Council's proposal to the NSW Office of Water for upgrading the tertiary pond.		July 2011
Investigate stormwater infiltration into the sewerage system.	The investigation is completed and a report submitted to Council.			July 2013
Implement measures to better quantify and mitigate unaccounted water losses.			Dir Eng Services	July 2011
Assess the cost/benefit of replacing old water meters.	The analysis is carried out.	Approximately 100 new water meters have been installed. The impact on water billing has yet to be evaluated.		July 2011
Maintain the water supply system as per the Water Asset Management Plan.			Dir Eng Services	July 2011
Maintain the water supply system as per the Water Asset Management Plan.	The condition of the water supply system meets the adopted targets. The number of complaints received. The level of community satisfaction with the condition.	The water supply system is being maintained but application of adopted targets has not been assessed.		July 2011
Review and update the Water Asset Management Plan.	The Plan is reviewed, updated and adopted by Council.			January 2012
Maintain the sewerage system as per the Sewerage Asset Management Plan.			Dir Eng Services	July 2011
Maintain the sewerage system as per the Sewerage Asset Management Plan.	The condition of the sewerage system meets the adopted targets. The number of complaints received. The level of community satisfaction with the condition.	The sewerage system is being maintained but application of adopted targets has not been assessed.		July 2011
Review and update the Sewerage Asset Management Plan.	The Plan is reviewed, updated and adopted by Council.			January 2012
Manage the water supply service in accordance with the Water Strategic Business Plan.			Dir Eng Services	July 2011
Operate the water supply service as per the Water Strategic Business Plan.	The service provided meets the adopted levels. The number of complaints received. The level of community satisfaction.	Water is being supplied as required. The Water Strategic Business Plan is being reviewed as it needs to be updated to allow for meaningful measures to be adopted.		July 2011
Review and update the Water Strategic Business Plan.	The Plan is reviewed, updated and adopted by Council.	See comment above.		January 2012
Reduce the annual cost of pumping water.	The cost of pumping water.	New telemetry control is allowing off-peak pumping. New valve installed at the off-creek storage pond now allows the pond to be properly isolated reducing pump frequency.		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Manage the sewerage service in accordance with the Sewer Strategic Business Plan.			Dir Eng Services	July 2011
Operate the sewerage service as per the Sewer Strategic Business Plan.	The service provided meets the adopted levels. The number of complaints received. The level of community satisfaction.	The sewerage service is being provided as required.		July 2011
Review and update the Sewer Strategic Business Plan.	Plan updated and adopted by Council			January 2012
Find a commercial use for effluent and sludge.	The value of effluent and sludge used.			July 2012
Improve the quality of effluent discharged into the Apsley River.	The quality of effluent discharged into the Apsley River.	The final draft of the proposed wetlands is being prepared. A survey of the sludge levels in the tertiary pond needs to be undertaken.		July 2011
Reduce the volume of effluent discharged into the Apsley River.	The volume of effluent discharged into the Apsley River.	No action has been taken to achieve this. Stormwater infiltration is having a significant impact on the flows passing through the treatment plant and an investigation into the source of these inflows needs to be carried out.		July 2011
Provide additional off creek storage capacity to drought proof Walcha while minimising the impact of water extraction from the McDonald River.				
Provide additional off creek storage.			Dir Eng Services	July 2013
Investigate suitable sites for additional off creek storage reservoirs.	Sites are identified and investigated.			July 2013
Identify possible new water sources.				
Find water sources other than McDonald River.			Dir Eng Services	July 2011
Support the use of water tanks on connected properties.	The number of water tanks installed.	No action taken.		July 2011
Investigate the use of bore water.	The investigation is completed.	No action taken.		July 2011
Promote water use efficiency and water saving.				
Promote water use efficiency and water saving.	The number of promotional programs developed and delivered.	No action taken.	Dir Eng Services	July 2011
Walcha will increase the use and production of renewable energy.				
Establish (with partners) renewable energy supplies that will exceed the energy needs of our community.				
Increase the production of renewable energy.	The percentage of green energy used in the Walcha Local Government Area.		General Manager	July 2011
Support wind farm development.	The number of wind farms.	Council have attended a number of Forums facilitated by the State Government.		July 2011
Support individuals and groups that setup renewable energy systems.				July 2011
Improve access to the state grid.	The cost of connecting to the national grid.			July 2011
Revisit the establishment of a hydro electric scheme.	The hydro electric scheme is established.			Tue 1/07/14
Support subsidies for green energy.	The value of subsidies received.			July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Support the piping of natural gas to the coast via Walcha.	The gas pipeline passes through Walcha.		General Manager	July 2011
Agricultural activities will be environmentally sustainable.				
Protect and promote farming practices that are environmentally friendly.				
Partner with other government agencies to promote environmental sustainable practices.	The number of partnerships established.		Dir Env Services	July 2011
Stronger Community				
Social services will be planned, maintained and coordinated so that they meet the current and future needs of all groups in the community.				
Provide and support Home and Community Care and Meals on Wheels programs so that they reach the appropriate clientele.				
Provide and support Home and Community Care.			Dir Env Services	July 2011
Provide community aged care packages appropriate for the community.	The number of aged care packages.			July 2011
Educate scooter buyers and users.	The number of training packages sourced and delivered.	A training session has been delivered in Walcha		July 2011
Provide exercise classes for Home and Community Care clients.	The number of classes provided and training packages issued.	Programs are currently run on Fridays		July 2011
Maintain the Home and Community Care groups.	The number of functioning groups.	Groups are growing		July 2011
Support the Meals on Wheels program.	The number of meals provided.	Meal numbers vary from time to time. The menu has been changed for this year.		July 2011
Ensure that Meals on Wheels meal standards are good enough to eat.	The level of customer satisfaction.	Clients are constantly monitored including the level of satisfaction with the meals.	Dir Env Services	July 2011
Support activities that provide meaningful engagement and social interaction.				
Support activities that provide meaningful engagement and social interaction.	The number of social activities provided.	Regular meetings and outings are available to all our groups.	Dir Env Services	July 2011
Support current volunteer efforts and increase volunteer participation.				
Increase volunteer participation.	The number of volunteers.	The quality of volunteers is also important. We are always appreciative of the time and dedication displayed by our volunteers.	Dir Env Services	July 2011
Implement programs to increase volunteer numbers for services such as the Walcha Library, Home and Community Care, Visitor Information Centre, Rural Fire Service and State Emergency Service.	The number of programs developed and delivered.	Council last year expressed their appreciation to all volunteers serving the community through Council programs by providing an evening meal and guest speaker.		July 2011
Support school based programs for volunteering.		Not yet commenced.		July 2011
Employ and support local social and youth workers to assist the community.				
Support local youth workers.			Dir Env Services	July 2011
Support the Anglican Church programs.	Funding is provided in the Budget.	Program has been operational for a few years and Council continue to support it.		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Employ local social and youth workers.	The social and youth workers are employed.		Dir Env Services	July 2011
Provide access to Government services e.g. Centrelink				
Provide access to Government services e.g. Centrelink			General Manager	July 2011
"The existing strong community spirit and pride will be fostered, promoted and encouraged."				
Support and promote participation in community events.				
Promote existing community events			General Manager	July 2011
Develop AgeQuip into a regular event.	The event is held regularly.			July 2011
Reduce the cost of holding events.			General Manager	July 2011
Lobby the NSW Government to provide emergency services for not-for-profit events.				July 2011
Support public hall venues.			General Manager	July 2011
Subsidise the Multi Purpose Centre.	Funding is provided in the Budget.	Funding Provided		July 2011
Subsidise public halls.	Funding is provided in the Budget.	Funding Provided		July 2011
Provide other financial assistance where appropriate.	A survey of needs and gaps is completed. Funding is provided in the Budget.			July 2011
Arrange new events			General Manager	July 2012
Stage new community events, especially those suitable for young people.	The number of events held.			July 2012
Commemorate the 100 year anniversary of ANZAC Day.	A program is developed.			Fri 1/07/16
Acknowledge the 200 year anniversary of John Oxley's expedition.	A program is developed.			Fri 1/07/16
Encourage and support outlying communities to have their own identity through the development of community infrastructure.				
Encourage and support outlying communities.			General Manager	July 2011
Encourage and support outlying communities to maintain their own infrastructure.		Internet facility provided to Nowendoc Library		July 2011
Support the establishment and maintenance of outdoor recreational facilities.	The number of successful grant applications.			July 2012
Walcha's cultural identity will be enhanced.				
Promote the history and current strength of Walcha as the premier agricultural area of the New England.				
Promote the history of Walcha.			General Manager	July 2013
Develop a policy for the Walcha Historical Museum.	The Policy is developed and adopted by Council.			July 2013
Promote the contribution Walcha has made and is making to the advancement of agricultural practices.			General Manager	July 2012
Identify areas where Walcha is pioneering improved agricultural practices.				July 2012
Identify areas where Walcha has pioneered improved agricultural practices.				July 2012

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Make the "Open Air Gallery" theme an integral part of the development of the Walcha Local Government Area.				
Maintain public art as per the Public Art Asset Management Plan.			Dir Eng Services	July 2011
Maintain public art as per the Public Art Asset Management Plan.	The condition of public art meets the adopted targets. The number of complaints received. The level of community satisfaction with the condition.	Public art is being maintained as required. No data available to evaluate community satisfaction.		July 2011
Review and update the Public Art Asset Management Plan.	The Plan is reviewed, updated and adopted by Council.	Not started.		January 2012
Provide more public art.			General Manager	July 2011
Hold a special public art event or competition.	The event is held.			October 2012
Support the schools to create more public art.	The number of art pieces completed.	Grant for Skate park received		July 2011
Support the activities of cultural organisations.				
Support the activities of cultural organisations.				July 2011
Preserve the significant historical assets of the Walcha Local Government Area.				
Preserve historical assets.			Dir Env Services	July 2011
Complete a cultural heritage study.	The Study is completed.	Study not yet completed		July 2011
Support the Anglican Church to obtain funds to restore their stone church.	Funding opportunities are identified.	Not yet commenced		July 2012
Facilitate appropriate conservation outcomes via the Heritage Advisory service.				July 2011
Promote local heritage through the Visitor Information Centre and Local History Centre.	A promotion package is developed and distributed.	A Heritage brochure to be produced		July 2011
Apply Council's Local Environmental Plan and planning controls.		Ongoing	Dir Env Services	July 2011
Complete the Local Environmental Plan.	The Plan is completed.			July 2011
Walcha's Aboriginal communities will be supported and strengthened.				
Increase effective partnerships with Aboriginal communities.				
Increase effective partnerships with Aboriginal communities.			Dir Env Services	July 2011
	The number of partnerships developed.	Council have a close link with the Aboriginal Community through the Aboriginal HACC Access worker and HNELHD		July 2011
Support improvements in the quality, availability and suitability of Aboriginal housing.				
Improve Aboriginal facilities.			Dir Env Services	July 2012
Support the establishment of outdoor recreational facilities at Summervale Village.	Grant opportunities are identified. The extent of assistance provided.			July 2012

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Manage the water and sewerage systems at Summervale Village.				
Maintain the water and sewerage systems in accordance with the agreement.			Dir Eng Services	July 2011
Maintain the water supply system.		The water supply system is being maintained and regular water sampling is being carried out. Council is still working under an interim agreement with the NSW Office of Water (NOW) while we wait for NOW to sort out what needs to be done with the bore. Council has refused to include the bore in the maintenance agreement without the infrastructure being inspected and assessed. NOW are questioning the value of doing this and, in fact, whether the bore should be left operationally given the risk of contamination.		July 2011
Maintain the sewerage system.		The sewerage system is being maintained as required by NSW Office of Water.		July 2011
Ensure that Aboriginal children have access to early childhood education and early intervention services.				
Ensure that Aboriginal children have access to early childhood education and early intervention services.	The percentage of aboriginal students accessing services.	All attempts are made to ensure all Aboriginal children have access to the Walcha Preschool.	Dir Env Services	July 2011
Improve access to country for the Aboriginal community.				
Improve access to country for the Aboriginal community.			General Manager	July 2011
Increase and support meaningful, long term and equal opportunities for Aboriginal employment.				
Increase and support meaningful, long term and equal opportunities for Aboriginal employment.			General Manager	July 2011
Young people will be retained and supported to live in Walcha.				
Seek, monitor and respond to requests from the youth population.				
Provide structured activities for young people.			Dir Env Services	July 2011
Encourage unemployed young men to participate in Men's Shed activities.	The number of young people participating in Men's Shed activities.	Discussions have been held with the Management of the Men's Shed to ensure younger men are made welcome to the facility.		July 2011
Set up a Police-Citizen Youth Club Outreach from Tamworth or Armidale.	The outreach is established.	Not commenced		July 2011
Investigate the establishment of a drop in centre.	The drop in centre is established.	Not commenced		July 2011
Obtain funding and provide vocational activities.	Vacational activities are provided.	Vacational activities are funded by Council through the Anglican Church.		July 2011
Provide transport to attend activities in regional centres.	The number of regional activities attended.	Not commenced		July 2011
Identify the need for playgroups in other areas.	A survey of needs is completed.			July 2012
Support the Walcha Playgroups.				July 2011
Support the Yarrowitch Playgroup.	Funding is provided in the Budget.			July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Provide youth friendly services.				
Provide youth friendly services.	The number of appropriate services identified.		General Manager	July 2011
People of all ages will be encouraged to participate in cultural, recreational and sporting activities.				
Maintain and improve library, sporting and recreational facilities.				
Provide an accessible and appropriate range of library and information resources.			General Manager	July 2011
Improve and increase the collection of library resources in accordance with Central Northern Regional Library Resources Policy.				July 2011
Promote the expansion of the service to homebound users.	The number of homebound/Quota user loans.			July 2011
Maintain a collection relevant to clients and easily accessible. Encourage and increase the use of Quota Home Book Service.		Ongoing – Quota and Library promote service to current and new members and relevant community services. Loans 166		July 2011
Identify specific areas of need and increase resources relevant to the identified target groups.				July 2011
Increase number of talking books, large print and IT accessibility.	The number of loans. The hours of internet use.	Quota annual donation of \$500 to increase collection. Large Print: 556 Audio Books: 260 Internet hours: 416		July 2011
Promote clientele / borrower independence.				July 2011
Raise awareness of internet access to personal reservations, references and databases.	A promotional package is developed.	All new and existing borrowers encouraged and instructed on internet access services.		July 2011
Provide a greater number and wider nature of library promotion programs.				July 2011
Increase interest in library activities.	The number of people attending programs.	Preschool visits, varied numbers of adult education groups and book groups library usage maintained.		July 2011
Strengthen relationship with local media.				July 2011
Increase awareness of the Library and the services provided by CNRL.	The number of library related articles published in local media.	Achieved and ongoing. 15 articles published.		July 2011
Promote and co-ordinate Children's Book Week activities and Seniors Week Activities.				July 2011
Increase awareness and use of resources by seniors and children.	The percentage increase in membership and usage.	Media liaison on regular basis. New initiatives – Men's Health Forum; Book group visit to Nundle, summer reading club continuing basis. 544 Junior borrower loans. Members increased from 1347 – 1357.		July 2011
Maintain all library facilities and resources to a high standard.				July 2011
Maintain facilities and resources so that they enhance the public face of Walcha Council.				July 2011
Provide free public access computers with internet access.				July 2011
Access to computers is available.	The ratio of computer availability to library hours.			July 2011
Manage the pool and squash courts in accordance with the Pool and Squash Courts Management Plan.			Dir Eng Services	July 2011
Operate and maintain the pool and squash courts as per the Pool and Squash Courts Management Plan.	The service provided meets the adopted levels. The number of complaints received. The level of community satisfaction. The number of people using the facilities.	The pool is being operated and maintained as required. Weather condition have severely impacted on the number of patrons using the pool.		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Review and update the Pool and Squash Courts Management Plan.	The Plan is reviewed, updated and adopted by Council.	Not started.		January 2012
Support the learn to swim programs.	Funding is provided in the Budget and the Policy is reviewed.	Ongoing.		July 2011
Monitor the operation of the gym at the squash courts.	An annual report is prepared.		Dir Eng Services	July 2011
Manage sporting grounds in accordance with the Sporting Grounds Management Plan.				July 2011
Operate and maintain sporting grounds as per the Sporting Grounds Management Plan.	The service provided meets the adopted levels. The number of complaints received. The level of community satisfaction. The number of people using the facilities.	Sporting grounds are being maintained as required. One issue that is having a significant negative impact on community satisfaction are the toilet facilities at John Oxley Oval which cannot cope with the load imposed by carnivals held at the fields. A possible solution to this is being investigated.		July 2011
Review and update the Sporting Grounds Management Plan.	"The Plan is reviewed, updated and adopted by Council."			January 2012
Facilitate after-hours access to existing facilities for community members e.g. squash courts, tennis courts, school sites, halls etc.			Dir Eng Services	July 2012
Support the reinstatement of the Amaroo Park playground.			Dir Eng Services	July 2013
Provide walking trails.			Dir Eng Services	July 2014
Develop tourism trails to points of interest.	The length of trails.			July 2014
Construct an outdoor exercise trail.	The length of exercise trail.			Fri 1/07/16
Apply for Sport and Recreation grants.			Dir Eng Services	July 2011
Coordinate and support applications for Sport and Recreation grants.	The number of applications lodged. The number of successful applications.	No grant applications submitted.		July 2011
Strengthen organisations and groups providing cultural, recreational and sporting activities.				
Support sporting organisations.			Dir Eng Services	July 2011
Provide grants to enable junior sporting organisations to hold coaching programs.	The number of grants awarded. Funding is provided in the Budget.	3 grants of \$1,000 each were made.		July 2011
Provide a common secretariat for community organisations.				
Provide a common secretariat for community organisations.		Not started.	General Manager	July 2011
Community members will be given the opportunity to develop their leadership skills so that they can better participate in the leadership of the community.				
Encourage and support community members to develop leadership skills.				
Encourage and support community members to develop leadership skills.			General Manager	July 2012
Consult with local service clubs to identify current programs they run that target the development of leadership skills.	Service clubs are consulted and programs are identified.			July 2012
Identify ways in which these programs can be promoted in the community.	The number of community members participating in youth leadership programs.			July 2012

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Identify and support community members and activities that have the capacity to improve people's quality of life.			General Manager	July 2011
Identify and support community members and activities that have the capacity to improve people's quality of life.				
Provide opportunities for community members to become involved in the management of the community.				
Provide opportunities for community members to become involved in the management of the community.	Section 355 committees are maintained.	Ongoing	General Manager	July 2011
The impact of the rising cost of living on vulnerable members of the community will be reduced.				
Support measures that reduce the cost of essential service for community members who are financially disadvantaged.				
Support measures that reduce the cost of essential service for community members who are financially disadvantaged.	The number of packages delivered.		General Manager	July 2011
Keeping People Safe				
Police stations and staff numbers will be provided to effectively control and reduce crime and antisocial behaviour and to keep our community safe.				
Ensure that the existing number of police stations is maintained and that they are staffed with fully active officers.				
Improve local police availability.			General Manager	July 2011
Lobby for local police to be available on call at all times.	Representation is made to the local member.			July 2011
Encourage the community to report and record all incidents.	A media package is developed and delivered.			July 2011
Minimise crime and antisocial behaviour.				
Implement and deliver programs and actions that support Police efforts to reduce crime and antisocial behaviour.			General Manager	July 2011
Encourage and support the work of the Community Consultative Committee.				July 2011
Facilitate a public forum for the community to meet with the local police.	The number of meetings held.	Community Consultative Meetings are held every three months. Police are required to attend.		July 2011
Encourage community type policing to help identify drug supply and use in the community.				July 2011
Support the Liquor accord to encourage responsible use of alcohol.				July 2011
Provide educational programs for parents and guardians.	The number of programs delivered.			July 2011
Provide community education programs on alcohol use and abuse.	The number of programs delivered.			July 2011
Encourage local delivery of community service programs.				July 2011
Improve the process for delivering community service programs.				July 2011
Work with police to ensure that road signs are obeyed.	The number of complaints received.			July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Services will be provided to ensure the safety of our community and visitors.				
Maintain viable and state-of-the-art emergency services in Walcha capable of adequately dealing with local needs.				
Develop efficient and well equipped rural fire brigades.			General Manager	July 2011
Ensure that brigades are adequately equipped.	A survey to determine brigade needs is completed.			July 2011
Carry out adequate fuel management operations.				July 2011
Monitor the NE Zone Bush Fire Management Plan	The Service Agreement is reviewed biannually.	Service Agreement has been reviewed.	Dir Eng Services	July 2011
Help rural landholders identify their properties.				July 2011
Update and maintain rural addressing.		All requests for new or updated rural addresses have been processed. Additional funding provided in 2012/13 to allow first rollout of rural addressing.		July 2011
Help landholders to display their correct address.	The percentage of rural properties with the correct rural address numbers displayed.	An advertisement was placed in the local papers encouraging rural ratepayers to display rural address numbers.		July 2011
Improve funding arrangements for the Rural Fire Service, State Emergency Services and NSW Fire Service.			General Manager	July 2011
Lobby to change the funding arrangements from an insurance based levy to property based levy.				July 2011
Provide local emergency management.			Dir Eng Services	July 2011
Participate in the Local Emergency Management Committee.	The number of meetings attended.	One meeting has been attended. The meeting in December was cancelled due to lack of business.		July 2011
Develop and support plans to deal with local incidents.	All necessary plans are developed and maintained.			July 2012
Lobby to get call centres established and or staffed so that they have access to local knowledge.				July 2012
Ensure that local knowledge and rural-based skills play an integral part in the delivery of emergency services by recognising their importance and protecting the right of staff to be trained in and make use of local knowledge and skills.				
Ensure that local knowledge and rural-based skills play an integral part in the delivery of emergency services by recognising their importance and protecting the right of staff to be trained in and make use of local knowledge and skills.			General Manager	July 2011
Develop and promote responsible ownership of animals.				
Promote responsible pet ownership.			Dir Env Services	July 2011
Administer the companion animals legislation.	The number of complaints.	Complaints are investigated within 24 hours.		July 2011
Promote the desexing of domestic animals not used for breeding purposes.	The number of animals desexed.			July 2011
Keep stray animals and stock from public places.			Dir Env Services	July 2011
Operate and maintain the Walcha Council Pound	The number of animals impounded.	Pound is maintained		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Walcha Council will exemplify good leadership, mutual respect and trust by being inclusive, ensuring open information and communication and encouraging active participation at all levels.				
Councillors will exhibit leadership on Council and regional committees as well as in community organisations.				
Provide the opportunity for the community to have input via Council committees.			General Manager	July 2011
Implement Council's Community Engagement Strategy.				July 2011
Use public forums and advisory committees that include community members.	The number of community members who have had input via a forum or committee.	Council have eight 355 Committees with 38 community representatives.		July 2011
Create 355 committees as the need arises.				July 2011
Train, support and assist Councillors to make the best decisions.			General Manager	July 2011
Regular review policies and delegated authorities.	All policies and delegated authorities are reviewed at least every 4 years.			October 2012
Provide appropriate training for Councillors.				July 2011
Carry out surveys to assess community needs and the level of satisfaction with the condition of community assets and levels of service.				July 2011
Ensure the community is well informed of Council's work.			General Manager	July 2011
Encourage participation in local government elections.	The number of people who contest the election.			July 2011
"Prepare, distribute and explain an informative and easily understood Annual Report."				October 2011
Liaise regularly with the media and issue media releases.	The number of media releases per year.			July 2011
"Hold annual, well publicised regional meetings at times that best suit the community."				Mon 4/06/12
Issue regular newsletters.	The number of newsletters.			July 2011
Involve the community in the review of the Strategic Plan and all its supporting plans.				July 2011
Ensure that all local organisations are accessible by the community.				
Ensure that all local organisations are accessible by the community.		Organisations in the local government area are encouraged to maintain their executives listings with Council annually to ensure correct details are available to the public at all times.	General Manager	July 2011
Provide a framework for the efficient and effective administration of Council.				
Provide high quality support and assistance to Council and Councillors.			General Manager	July 2011
Keep Councillors aware of issues affecting local government.		Councillors are provided with up-to-date information as it becomes available.		July 2011

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Administer Council's operations so that they are compliant with legislation and industry best practice.			General Manager	July 2011
Ensure Council's records are stored and maintained correctly.		New Disposal Authority – financial records required to be held 12 months longer. Records transferred from HACC & Preschool for processing and correct storage. Started planning the TRIM & Authority upgrade to further utilise the programs capabilities.		July 2011
Make the best use of available and affordable technology to manage Council's operations.				July 2011
Provide high quality human resources commensurate with Council's needs.			General Manager	July 2011
Manage Council's human resources in accordance with the Workforce Management Plan.				July 2011
Implement the Workforce Management Plan				July 2011
Review and update the Workforce Management Plan.	"The Plan is reviewed, updated and adopted by Council."			January 2012
Comply with the Local Government State Award.				July 2011
Maintain an active and effective Staff Consultative Committee.	The number of meetings held.			July 2011
Implement Council's Salary System.				July 2011
Administer Council's employment policies.				July 2011
Provide a safe and healthy workplace.				July 2011
Maintain an active and effective OH&S Committee.	The number of meetings held.	Meeting held on 13 December 2011.		July 2011
Implement the OH&S Management System				July 2011
Provide training and professional development opportunities.				July 2011
Administer and review Council's Training Plan.	The Plan is reviewed and updated annually.	Training Plan maintained according to budget and availability.		July 2011
Council rate funding for local government projects will be supplemented by income generated from other sources.				
Maintain a stable and secure financial structure for Council.				
Maximise Council's revenue base.	The financial ratios are satisfactory.		General Manager	July 2011
Ensure fees and charges reflect and recover actual costs and use of assets.			General Manager	July 2012
Prepare a contribution plan for the use of water assets.	The Plan is developed and adopted by Council.			July 2012
Prepare a contribution plan for the use of sewerage assets.	The Plan is developed and adopted by Council.			July 2012
Prepare a contribution plan for the use of other assets.	The Plan is developed and adopted by Council.			October 2012
Develop and implement a contribution plan for local roads used for commercial activities.	The value of contributions received.			July 2012
Lobby the NSW Government to amend legislation.	The legislation is amended.			July 2012
Prepare the contribution plan.	The Plan is developed and adopted by Council.			July 2013
Implement the plan.				January 2014
Review and update the Road Asset Management Plan.	The Plan is reviewed, updated and adopted by Council.			January 2013

Themes / Goals / Strategies / Actions	Measures	Outcomes	Responsible Officer	Start Date
Ensure Council's financial practises comply with statutory and industry standards.	The financial ratios are satisfactory.	Satisfactory Audit Report received	General Manager	July 2011
Encourage and support entrepreneurial activities.				July 2011
Seek contract work.	The value of private works.		General Manager	July 2011
Develop in-house training expertise to train Council staff.			General Manager	July 2012
Identify training that could be delivered in-house.	The number of opportunities identified.			July 2012
Coordinate regional training of staff for other local governments.	The number of courses held.		General Manager	July 2011
Takeover the Livestock Health and Pest Authority's land management and inspection roles together with the rating ability.			General Manager	July 2013
Identify surplus Council owned assets for possible sale to be invested in infrastructure reserve.				
Identify surplus Council owned assets for possible sale to be invested in infrastructure reserve.	The number of assets identified and sold.	One industrial site sold	General Manager	July 2011
Maintain and improve Council owned assets.				
Maintain and improve Council owned assets.			General Manager	July 2011
Involve the community in the identification of infrastructure projects.				
Involve the community in the identification of infrastructure projects.			General Manager	July 2011
Support actions that will give local government the right to determine their own rates and a fixed share of Australian Government income.				
Support actions that will give local government the right to determine their own rates and a fixed share of Australian Government income.			General Manager	July 2011
Seek grant funding wherever possible.				
Seek grant funding wherever possible.			General Manager	July 2011
The boundaries of the Walcha Local Government Area will be modified to reflect existing and developing communities of interest.				
Modify the boundaries of the Walcha Local Government Area to reflect existing and developing communities of interest.			General Manager	July 2011
Local government will be recognised in the Australian Constitution.				
Work towards the constitutional recognition of local government.				
Work towards the constitutional recognition of local government.	Constitutional recognition is achieved.		General Manager	July 2011